

WHAT IS BEING A YOUTH SPEAKER ALL ABOUT?

The Youth Speaker position is for youth and it is a paid position (we do access Youth Employment Funds to support various positions, and youth is defined as 30 years of age and under).

JOB DESCRIPTION...

Youth speaker responsibilities:

- Share personal story during assembly/presentations for schools and community groups such as conferences and parent groups
- Willingness to accept feedback from the Team Leads, audience and other youth speakers; use it to develop speech content and delivery
- Ensure important messages for audiences are included throughout the presentation
- Participate in question and answer period with honesty and integrity
- Attend all speaker training sessions and other meetings as needed
- Perform duties within the Youth Speaker Guidelines

Positive attributes that we look for in youth speakers:

- Reliable and team player
- Honest, open-minded and positive attitude
- Warm and non-judgmental
- Commitment to the team
- Inclusive and courageous
- Self-respect and respect for others

BENEFITS TO BECOMING A YOUTH SPEAKER...

Not only do you get paid to be a part of something amazing, meet awesome people and feel so good about making a difference, but you also benefit in these ways:

- Develop leadership and public speaking skills, self-esteem, self-awareness and confidence
- Support through networking opportunities, positive relationships, mentoring and information about counseling if you choose
- Increased understanding of diversity, inclusivity and neurobiology

- Occasionally there are opportunity to attend conferences, workshops and to be invited on planning committees
- Community hours and reference for work or school
- Become a part of a great team of youth who are: **ALII** – Authentic Leaders Inspiring Inclusivity and are guided by their Internal Trademark Best Behaviours (Speak Real; Be Courageous; Ask Questions; Go Beyond; Reach Out; Enjoy the Journey; Acknowledge Others)

HOW TO GET STARTED TO BECOMING A YOUTH SPEAKER...

1. Read our mission and vision statements to see if YouthSpeak is right for you
2. Fill in our speaker application form
3. Once the application is received, your reference(s) will be checked
4. Then you will be invited to come out and watch a presentation to see what YouthSpeak does best
5. Check in with Team Leads to see if YouthSpeak is right for you
6. Vulnerable Sector Screening must be completed. You will be reimbursed for the fee once the receipt and completed form is received. Do not be concerned if you have charges that will show up on your screening as we understand that this may be a part of your journey.
7. Media Consent form must be signed based on the following policy: YouthSpeak does not allow any photo, video/audio or note-taking during the speakers' stories. In the event that a speakers' personal story is unexpectedly posted YouthSpeak Team Leads will do their best to ensure that they follow up in order to reduce any resulting negative outcomes.

PAY STRUCTURE...

YouthSpeak has a three level system that denotes different levels of pay. Level one is someone who is just starting out, level two is someone who has some experience and still needs support when speaking and level three is someone who is very experienced and who needs minimal support when speaking.

Youth Speakers are asked to complete a specific number of volunteer hours within the organization i.e. help out at fundraising events.

FOR MORE INFORMATION...

For more information or to send completed application form please contact

office@youthspeak.ca or call **905-967-0604**