

Inclusivity

PRESENTATION OUTLINE

This one-hour session will address the effects of intersecting forms of discrimination and oppression in the workplace. Through the speakers' lived experience and acquired knowledge, participants will gain a deeper understanding of core concepts around gender, sexuality, race, ability, and how to practise inter-sectional inclusion in the workplace.

AGENDA

- Introduction to terms such as:
 - BIPOC, Microaggressions, Misogyny, Pronouns
- Speaker One: personal story
- Structural, Systemic, Interpersonal **Oppression**
- Speaker Two: personal story
- **Intersectionality**
- Self-Reflection on **Biases**
- **Disability**, neurodivergence & workplace access
- Approaches to **inclusivity** in the workplace
- Q&A

TESTIMONIAL

“My company organized a webinar in celebration of Black History Month. The theme was Creating a More Inclusive Environment. I found the webinar to be really informative covering microaggressions, intent v. impact, allyship and equity v. equality, etc. The speakers shared personal stories, and I was very impressed with their candor. I'd like to thank YouthSpeak for providing the session. I learned a lot and am very grateful.”

Jean Hammell, Content & Product Coordinator, LexisNexis Canada Inc.

FOLLOW UP MATERIAL

- Inclusivity Tip Sheet
- List of Resources

LOOK TO YOUTHSPEAK FOR SELF-CARE STRATEGIES, RESOURCES, INFO AND MUCH MORE!

www.youthspeak.ca

(905) 967 - 0604

office@youthspeak.ca



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